

REGULATION

on the selection of experts for various development programs and projects of the Information Technology Park "Moldova IT Park" (MITP) – **"MITP Expert Catalogue"**

I. General Provisions

1. This Regulation establishes the framework and procedure for selecting experts from the IT and technology sector to participate in development programs and projects of "Moldova IT Park" (hereinafter – MITP), as part of the **MITP Development Strategy 2026–2030** and the associated **Strategic Action Plan**.
2. The Regulation applies to:
 - MITP resident companies and affiliated personnel;
 - External experts in relevant fields, based in the Republic of Moldova or abroad.

II. Objectives

The objective of this Regulation is to create the **"MITP Expert Catalogue"**, a database of qualified professionals eligible to participate in the evaluation of:

- Grant and financial support applications;
- Competitions and awards;
- Development programs, including ODA projects and MITP specific initiatives.

Project timeline: August 2025 – December 2028.

III. Eligibility Criteria

Candidates must meet the following criteria:

- Have proven and relevant professional experience in their area of expertise;
- Moldovan citizenship is **not mandatory**;
- Possess advanced proficiency in either Romanian or English;
- Have expertise in one or more of the following fields:

- Software Development, AI, Cybersecurity, Machine Learning, Cloud Engineering, IoT, Blockchain, Gaming;
- FinTech, EduTech, AgriTech, BPO, Call Centers, CreaTech, and other emerging technology sectors.

IV. Priority Areas of Expertise

Priority areas include, but are not limited to:

- **Technology and Innovation:** artificial intelligence (AI), cybersecurity, emerging digital technologies, scalable tech solutions;
- **Product Development and Scaling:** business model validation, scaling strategies for international markets, strengthening market positioning;
- **Marketing and Sales:** B2B/B2C strategies, international market entry, competitive product/service positioning;
- **Export Promotion:** internationalization of IT services, identification of target markets, building international partnerships;
- **Finance and Investment:** attracting non-reimbursable funds, collaboration with investors, investment readiness, due diligence;
- **Intellectual Property (IP):** IP protection in IT, national and international registration of digital products, licensing;
- **Accounting and Taxation:** fiscal regimes for tech companies in Moldova, accounting specificities for IT service exports;
- **Legal and Regulatory Aspects:** legal compliance, local and international IT regulations, contract law.

V. Application Procedure

Applications must be submitted **exclusively via the online form** available on the official MITP platform (dedicated link), in Romanian or English.

Required Documents:

- Professional resume (max. 2 pages);
- Academic titles and/or relevant professional certificates (if available);
- At least one recommendation letter;
- Brief description of expertise for each selected field;
- Other documents deemed relevant by the applicant (*educational diplomas, scientific certificates, awards, and other distinctions etc*).

Application deadline: open on a rolling basis, until 99 experts are selected, but no later than **December 31, 2027**.

VI. MITP Responsibilities

MITP shall:

- Collect and process and securely store applications until **December 31, 2027**, in compliance with personal data protection laws;
- Communicate with each applicant at every stage of the selection process;
- Promote the “MITP Expert Catalogue” and selected experts through its own communication channels (website, newsletters, social media) and in local/international media;
- Inform experts and relevant stakeholders about upcoming projects and programs requiring expertise;
- Provide all necessary logistics for the evaluation process (delivery of application files, access to regulations, evaluation templates, etc.);
- Appoint a responsible person for each project or program requiring expert evaluation;
- Communicate in writing any amendments to this Regulation or related projects/programs.

VII. Expert Responsibilities

Each selected expert shall:

- Complete the MITP Expert Catalogue application form truthfully, under their own responsibility;
- Evaluate the applications submitted within programs and projects requiring expertise, in accordance with the rules of each specific case;
- Sign with MITP:
 - A Non-Disclosure Agreement (NDA);
 - A Conflict of Interest Declaration for each assigned file;
- Adhere to all deadlines and evaluation procedures;
- Participate in training or kick off sessions, if required.

VIII. Application Review Process

- Applications will be assessed by the **MITP Validation Committee**;
- The Committee will issue an **Official Order/Decision** confirming the selection of each expert;
- MITP may periodically revise the calendar of development projects and programs requiring expert involvement.

IX. Final Provisions

- The application process is **free of charge**;
- Participation in expert evaluations is **voluntary**, unless otherwise explicitly stated;
- MITP may exclude an expert from the catalogue in cases of:
 - Repeated failure to perform assigned tasks;
 - Systematic delays;
 - Written request by the expert;
- MITP reserves the right to update this Regulation as needed, based on programmatic or organizational developments.